

Staff Motivation, Reward & Recognition Survey

Rank your key motivators 1-16 (1=provides most motivation, 16=provides least motivation)

Motivation	Ranking
Achievement	
Recognition	
Work itself	
Responsibility	
Advancement	
Personal Growth	
Salary	
Relationship Manager	
Relationship with Peers	
Supervision	
Company Policies and Administration	
Status	
Work Conditions	
Personal Life	
Security	

Rank each statement 1 – 4. (1 = strongly agree, 2 = agree, 3 = disagree, 4 = strongly disagree)

Statement	1	2	3	4
It is important to me to be recognised for my work.				
My paycheck and benefits are the only acknowledgement I seek.				
My paycheck and benefits are important, but I would also appreciate non-monetary awards.				
My paycheck and benefits are not as important as non-monetary rewards.				
I am satisfied with my company's current recognition program.				
The nature of my job allows me adequate opportunity to be recognised.				

I prefer to be recognised by: (1 = most preferred, 13 = least preferred)

Recognition	Ranking
Public Praise	
Praise Given Privately in Person	
Note of Thanks	
Letter of Commendation for Personal File	
Email Message to Unit/Department	
Personal Email	
Via Departmental Newsletter or Website	
A Small Personalised Gift	
Opportunity to Attend Training of Choice	
Increased Responsibility	
Salary Bonus	
Have Lunch with Supervisor	
Other:.....	